

ALLEGAN PUBLIC SCHOOLS



- **Vision**
- **Mission**
- **Beliefs**
- **Goals**

2014

ALLEGAN PUBLIC SCHOOLS (District)

Vision Statement:

The Learner is our Focus and our Future

Mission Statement:

“Striving for Excellence”

Belief Statements:

- **The learner is our focus and our future.**
- **Everyone deserves to be recognized as an individual and to be treated with fairness, dignity, and respect.**
- **Everyone deserves the opportunity to learn and achieve.**
- **Everyone deserves a safe and orderly environment.**
- **Everyone deserves the opportunity for lifelong learning.**
- **Everyone has the potential for change.**
- **Dedicated team effort enhances positive results.**

APS Schools – Building Statements

ALLEGAN HIGH SCHOOL - Vision Statement:

Meeting all students where they are and guiding them where they need to be.

ALLEGAN HIGH SCHOOL - Mission Statement:

Students, staff, parents, and community will work together to provide a safe and nurturing environment for everyone so that they may attain their full potential as positive, productive citizens. In light of an ever-changing world, each student will be provided with the opportunity to develop the necessary skills to succeed in our global society. Recognizing that education is a continuing process, we commit to this mission.

L.E. WHITE MIDDLE SCHOOL – Mission:

Create Tomorrow; Learn Today!

L.E. WHITE MIDDLE SCHOOL – Mission Statement:

Our focus is to send our students on to succeeding educational programs with a solid foundation of basic skills, a respect for themselves and for others, and a healthy, mature attitude which will enable them to become responsible, contributing citizens engaged in a lifetime of learning.

NORTH WARD ELEMENTARY – Vision Statement

The students of the North Ward Elementary will learn in a safe and student focused environment and master their fundamental skills in all curricular areas through a variety of educational activities in a safe and secure learning environment.

NORTH WARD ELEMENTARY - Mission Statement

The staff will create a stimulating academic environment, with parents providing positive support and encouragement. This will enable all students to attain their maximum level of educational and social potential to become contributing citizens of our community.

Building Level Vision/Mission/Belief Statements (continued)

DAWSON ELEMENTARY - Vision Statement:

Every student has a unique potential. Student effort, excellence, and creativity are encouraged, as each student masters the necessary academic and social skills needed to become lifelong learners.

WEST WARD ELEMENTARY - Vision Statement:

West Ward Elementary School is a beacon of light that guides our students to be life-long learners and active participants in creating a better future.

WEST WARD ELEMENTARY - Mission Statement:

West Ward Elementary School students, supported by staff, parents, and the community, will achieve the academic and social skills to be life-long learners and productive members of society.

WEST WARD ELEMENTARY – Belief Statements:

The West Ward staff firmly believes that:

- 1) The education of a child is the responsibility of, and a combination of the efforts of, the student, family, school, and community.
- 2) High expectations and challenging objectives produce responsible, self-motivated students that become successful, self-directed learners.
- 3) All students can learn if provided a strong academic program that recognizes and respects each child's unique physical, social, emotional, and intellectual needs.
- 4) An educational curriculum that promotes critical thinking and problem solving is necessary in order to equip students with the skills they need to become productive members of society.
- 5) A structured and safe environment that promotes self-discipline is the backbone of a positive learning environment.
- 6) Teachers deserve to teach, and everyone had the right to learn.
- 7) Every individual needs, wants, and deserves to be treated with fairness and respect.

Building Level Vision/Mission/Belief Statements (continued)

PINE TRAILS ELEMENTARY - Vision Statement:

We are committed to the development of responsible citizens, productive workers, and lifelong learners.

PINE TRAILS ELEMENTARY – Mission Statement:

The Pine Trails staff, supported by parents and community, believe our students should develop a positive self-image, enabling them to appreciate their own uniqueness and accept differences in others. As students become problem solvers, they will use their abilities to work cooperatively, think independently, and achieve their highest academic potential. Pine Trails students will develop an eagerness to learn and make positive life choices within a nurturing environment.

ALLEGAN ALTERNATIVE HIGH SCHOOL - Vision Statement:

Another Choice, Another Chance – Where Students Soar

Allegan Alternative High School Core Beliefs:

- AAHS recognizes that each student is unique. Students learn in different settings, at different paces, and in different ways. To that end AAHS staff will try to meet every need of every student by offering a variety of ways and times of learning. Rigor, relevance and relationships are at the center of the curriculum.
- Every child needs an education, but not all students have had equal opportunity to learn. AAHS will provide every student with multiple chances to complete their education.
- In the 21st Century, technology is integrated into all of life. AAHS staff is committed to having our students excel in the world of technology. Students will use technology in every class to engage them in their learning, involve them in their world and prepare them for their future.
- Completion of High School is a necessary step to the future, but it is only the first step. Our graduates will possess the academic, social and employable skills needed to continue their education in college or other technical training schools or to enter the workforce.

District Goals

Goal Area #1 – Student Achievement

Goal Statement: Allegan Public Schools will provide opportunities for every child to succeed to his/her maximum potential

Target Objectives and Initiatives to attain this goal:

- Encourage and create opportunities for parent involvement.
- Create a friendly, positive, welcoming atmosphere in all schools.
- Provide incentives and implement discipline programs that encourage positive student behaviors and address any negative behaviors.
- Deliver a student-focused instructional system, utilizing differentiated methods of curriculum delivery for various types of learners.
- Continue to provide professional development with emphasis on RtI (Response to Intervention) and PLC (Professional Learning Communities).
- Provide accelerated learning opportunities for academically talented students.
- Address curricular deficiencies through continual review of test data.
- Integrate technology into all areas of curriculum.
- Support and promote Early Childhood and Pre-school programs.
- Support student wellness initiatives.

Goal Area #2 – Personnel

Goal Statement: Allegan Public Schools will utilize prudent hiring practices, relevant professional development opportunities, and appropriate evaluation procedures to ensure that all school personnel are highly suited to their assigned position.

Target Objectives and Initiatives to attain this goal:

- Utilize prudent hiring practices that are appropriate for the position being filled, including establishment of board committees or ad hoc committees when warranted.
- All staff (professional and support) will model professionalism, respect, and consideration toward their peers and toward students and will expect and encourage the same behaviors from students.
- Encourage leadership training opportunities and mentoring to improve skills for employees in leadership positions, such as principals and other administrators.
- Provide Professional Development opportunities to all professional staff that are relevant and student-focused.
- Maintain a streamlined evaluation process for all staff to ensure accountability, providing positive feedback as well as mentoring and improvement strategies as needed.
- Provide positive recognition of staff accomplishments.
- Promote staff wellness initiative and provide opportunities for education regarding health issues.

Goal Area #3 – Facilities/Equipment/Technology

Goal Statement: Allegan Public Schools will maintain a physical environment that is conducive to learning.

Target Objectives and Initiatives to attain this goal:

- Adequate maintenance of district facilities, to ensure proper stewardship of district funds and maximization of district building and grounds use.
- Development and continual evaluation of short-term and long-range planning for care and preventive maintenance of all facilities and technology equipment.
- Demonstrate stewardship of stakeholders' resources by thoughtful implementation and oversight of bond issue spending, including building construction and technology projects.
- Maximization of energy conservation techniques and upgrade of equipment to provide "greener" facilities whenever feasible.
- Continue to look for ways to optimize the operation and use of the Performing Arts Center to showcase our facility and to provide opportunities in the Fine Arts for our students and our community.
- Continually review and update District Technology Plan to support and improve instruction and learning at Allegan Public Schools

Goal Area #4 – Community Relations

Goal Statement: The District will strive to foster pride and ownership of Allegan Public Schools by all community members.

Target Objectives and Initiatives to attain this goal:

- Provide community with information about APS that is relevant and timely, using all techniques at our disposal as means of communication, as they are appropriate (including newsletters, web pages, and social media).
- Celebrate achievements of students and staff by maximizing internal and external communication tools.
- Encourage improvement in teacher-parent communication.
- Promote the importance of positive community relations by continually communicating/reminding staff and administration about its impact on the general public.
- Encourage involvement by staff, administration, and board of education in community organization and activities.
- Maintain positive and honest relationship with local press contacts.
- Encourage community-wide activities such as “C.O.D.E. Orange” to generate pride and excitement in Allegan Public Schools.
- Provide activities that are inclusive for all students and families, regardless of economic barriers.